

St Aldates Oxford

Safeguarding Policy

The following policy was agreed at the PCC meeting held on 28 June 2018

1. We are committed to:
 - The care, nurture of, and respectful pastoral ministry with, all children and all adults
 - The safeguarding and protection of all children, young people and adults when they are vulnerable
 - The establishing of safe, caring communities which provide a loving environment where there is a culture of 'informed vigilance' as to the dangers of abuse.
2. We will carefully select and train all those with any responsibility within the Church, in line with safer recruitment principles, including the use of Disclosure and Barring Service criminal records checks.
3. We will have a clear reporting procedure in place to facilitate raising safeguarding concerns when appropriate.
4. We will respond without delay to every allegation, concern or complaint made which suggests that an adult, child or young person may have been abused or harmed. We will co-operate with the police and local authority in any investigations required.
5. We will seek to work with anyone who has suffered abuse, developing with him or her an appropriate ministry of informed pastoral care to achieve resolution in line with their desired outcomes if possible.
6. We will seek to challenge any abuse of power, especially by anyone in a position of trust for at risk groups within the church community.
7. We will seek to offer pastoral care and support, including supervision and referral to the proper authorities, to any member of our church community known to have offended against a child, young person or vulnerable adult.
8. In all these principles we will follow statute, guidance and recognised good practice.
9. We will advise the Diocese which Registered Body we use to process applications for Disclosure and Barring Service criminal records checks.
10. We will advise the Diocesan Safeguarding Adviser if we receive a Disclosure which is 'blemished' or 'positive'.
11. We will review this policy annually, check that our policies are up to date, and supply a copy of the updated policy statement to the Diocesan Safeguarding Adviser.